

SRI | Socially Responsible Investing





* JG Automotive's ESG approach

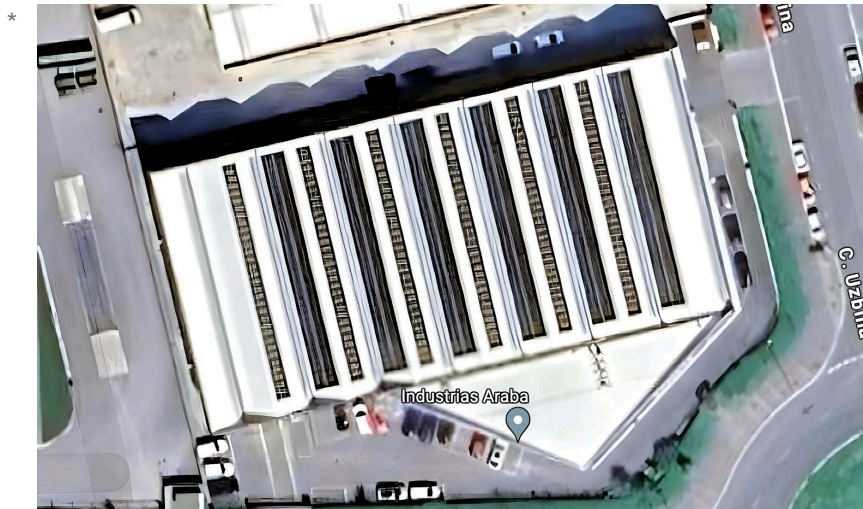
For many years, **JG Automotive Group** has been working to reduce its impact on the environment and to make a positive contribution to Society. The Group addresses the pillars of ESG investment in the following way:

- **Environment:** a cleaner mobility thanks to its technologies, which contribute directly or indirectly to reducing CO2 emissions. JG Automotive Group also has an ambitious plan to reduce emissions generated by its operations throughout its value chain (Scopes 1, 2 and 3).
- **Human Capital:** a safe and inclusive working environment for its employees and ongoing efforts to improve the representation of women in our businesses and on our operational committees.
- **Society:** joint action by involving our ecosystem, in particular our suppliers and partners, in the transformation of our industry.
- **Governance:** dual governance with independent directors making up the majority of the Board of Directors' members, and an experienced operational management team whose annual variable compensation is indexed to targeted CSR criteria.

ESG key performance indicators

In order to measure and monitor the results of its actions, the Group has introduced more than 20 priority performance indicators with targets for 2025 and/or 2030.

		
 E	GHG Emissions (Scopes 1, 2 & 3) SBTi	Carbmee solution for control and reduction
	Energy consumption	Photovoltaic solar panels in our production facilities*
	Water consumption	Focus in reduction of a 25% in our processes
	Production of hazardous and non-hazardous waste	Responsible Minerals Policy**
 S	Accident rate frequency (FR1)	< 1
	Gender equity	☑
	Proportion of plants run by local director	100 %
	Share of purchases to suppliers with sustainable development practices during the year	81 %
 G	Best practices in governance	☑
	Board independence % of independence members	☑
	Board diversity % of woman	☑



Photovoltaic solar panels | Indaraba

** [JG Automotive Responsible Minerals Policy](#).